

**AP INDUSTRIAL CORRIDORS INFRASTRUCTURE DEVELOPMENT
CORPORATION LIMITED**

IHC Corporate, 1st Floor, Mangalagiri, Guntur, Andhra Pradesh

**Job description for the post of "General Manager (Projects)" on
Deputation / APICDC Rolls at Head Office**

Company Profile:

AP Industrial Corridors Infrastructure Development Corporation Limited (APICDC) ("Company") is a Joint Venture Company established pursuant to the Shareholder's Agreement executed between National Industrial Corridor Development and Implementation Trust (NICDIT) representing Government of India and Andhra Pradesh Industrial Infrastructure Corporation Ltd. (APIIC) representing Government of Andhra Pradesh with 50% shareholding by each and having its registered office in 1st Floor, IHC Corporate, Plot No 3,4 & 6, Industrial Park, Mangalagiri, Guntur- 522503, Andhra Pradesh, India. The Company was incorporated on 07.08.2018 under the provisions of the Companies Act, 2013 having CIN U45200AP2018PLC108963. The Company is engaged to carry on the business of development, implementation and maintenance of an Industrial Township Project, Trunk Infrastructure and the Strategic Projects at Krishnapatnam Industrial Node, Tirupati district, under Chennai-Bangalore Industrial Corridor; Orvakal Industrial Node, Kurnool district, under Hyderabad Bangalore Industrial Corridor; Kopparthu Industrial Node, Kadapa district, under Visakhapatnam-Chennai Industrial corridor and other upcoming nodes in the state of Andhra Pradesh.

Role:

Lead the end-to-end planning, execution, and delivery of industrial township and trunk infrastructure projects ensuring technical excellence, timely completion, quality assurance, regulatory compliance, and optimized fund utilization aligned with the strategic vision of the Company.

Job description and key responsibilities for the post of "General Manager (Projects)"

1. Strategic Leadership & Project Planning

- a. Support project conceptualisation preparation of proposals leading to sanctions.
- b. Support in identification of new avenues/schemes for infrastructure development and preparation of proposals for tapping GoI/external funding.
- c. Monitoring of project development covering initiation, DPR finalization, design coordination, scheduling, resource planning, and procurement strategy.
- d. Align project delivery with Government policies, shareholder objectives, industrial sector needs, and long-term township development strategy.
- e. Monitor the established project governance frameworks, monitoring tools, and reporting systems to ensure transparency and accountability.

- 2. Multi-Disciplinary Execution Oversight**
 - a. Support in EPC/PMC consultants, Employer's Engineers, contractors, and internal teams to ensure all engineering disciplines remain synchronized with project goals.
 - b. Support site reviews including technical inspections, project review meetings, bid evaluations, and progress assessments.
 - c. Process timely mitigation of delays, scope changes, and resource constraints through proactive proposals for issue resolution.
- 3. Quality, Cost, and Safety Management**
 - a. Enforce strict adherence to approved designs, technical standards, contractual specifications, and global industrial infrastructure benchmarks.
 - b. Preparation of budgeting, cost control, cash flow management, and utilization of project funds as approved.
 - c. Ensure implementation of robust quality control and site safety programs, including audits and compliance monitoring.
- 4. Contract, Procurement & Risk Management**
 - a. Support contract administration, process change management approvals, dispute resolution, and claims management.
 - b. Support procurement strategies including tender evaluation and contractor performance management.
 - c. Identify, evaluate, and manage project risks; propose risk mitigation plans and red-flag critical issues.
- 5. Regulation, Liaison & Stakeholder Coordination**
 - a. Support in coordination with State/Central departments, regulators, utility providers, revenue authorities, and statutory bodies for approvals, integration, and compliance.
 - b. Ensure implementation of project activities in accordance with statutory and Government guidelines.
 - c. Facilitate steady engagement with shareholders, industry partners, and anchor investors to ensure infrastructure readiness.
- 6. Support of Project Team**
 - a. Support develop a high-performing project delivery team including subordinate Managers for various functions such as Power, Water, Roads, Community Infrastructure, etc.
 - b. Ensure accountability through KPI monitoring and performance reviews.
 - c. Mentor team members and foster a collaborative, solution-oriented work environment.
- 7. Reporting & Management Assurance**
 - a. Submit progress presentations, critical issue logs, fund utilization reports, and risk dashboards.
 - b. Ensure effective knowledge management, documentation, learning feedback loops, and system improvements.
 - c. Perform any other responsibilities as delegated by MD, APICDC in the interest of project delivery and organizational priorities.

Competencies and Skills:

- Strong domain expertise in industrial infrastructure development and contract administration.
- Proven capability to lead large, multi-disciplinary teams and manage multiple complex projects simultaneously.
- Hands-on experience in PPP/EPC procurement, structuring and regulatory approvals.
- Strong leadership, analytical, communication and stakeholder management skills.
- Familiarity with matters related to claims, arbitration, and government liaison.

In case of Deputation:

Eligibility Criteria: Officers/Retired Officers from Central/State Govt departments or Public Sectors Undertakings in the cadre of Executive Engineer or equivalent possessing a degree in B.E./ B.Tech (Civil) / M.E/M. Tech (Civil) preferably, with 5 years of relevant experience in the execution of area development projects.

Nationality: Candidate from Indian nationality only.

Designation, Reporting & Location

The designation shall be "General Manager (Projects)". Reporting will be to Chief Engineer/ MD, APICDC. The job location will be at APICDC Head Office and may require frequent travel.

Salary: The existing pay scale will be protected in accordance with Government norms.

Norms of Deputation:

The deputation will be governed by standard foreign services terms and conditions prescribed by the Government of Andhra Pradesh.

Duration of Appointment:

The appointment shall be for a period of one year initially from the date of joining or up to the date of superannuation or until further orders, whichever is earlier. However, the period of deputation can be reduced or extended on mutual negotiations with the offering organizations.

Submission of Applications:

The applicants should submit their applications through proper channel through their respective HODs, CMDs / MDs.

Undertaking by the Applicant:

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

How to Apply:

Eligible officers may submit their applications through the proper channel. The applications, complete in all respects, must reach the undersigned at the email address given below on or before **5:00 PM of 20.03.2026**. Hard copies of the same shall also be forwarded to the address mentioned below.

Applications which are received through the proper channel and are accompanied by the following certificates only shall be considered:

- a. Statement giving the details of major or minor penalties imposed upon the Officer if any during the last ten (10) years.
- b. No objection certificate
- c. Attested copies of ACRs for the past five years

The date of receipt of the complete application duly forwarded to the APICDC on or before **5:00 PM of 20.03.2026**. Incomplete applications shall be rejected.

In case of APICDC Rolls:**Minimum Requirements:**

- i. **Nationality:** Indian only.
- ii. **Educational Qualification:** Should be a B.E/ B.Tech in Civil Engineering / M.E/ M.Tech (Civil) from any University established by an Act of Government of India or State Act and recognized by the University Grants Commission and approved by AICTE.
- iii. **Professional Experience:** Minimum 15 (Fifteen) years of post-qualification experience in infrastructure development with 5 years of relevant experience in the execution of area development projects.
- iv. **Maximum Age:** Age should not be more than 50 years as on 31st December 2025.

Designation, Reporting & Location:

The designation shall be "**General Manager (Projects)**". Reporting will be to the MD, APICDC. The job location will be at Head Office, Mangalagiri and may require business-related travel. The position is on APICDC rolls.

The candidate should have been in minimum position of Deputy General Manager (DGM)/ General Manager (GM) or equivalent position in relevant field for at least 02 (two) years in period of last 05 (five) years.

Salary: As per industry standards.

How To Apply: Candidates should submit their latest Resumes along with qualification and experience documents by mailing to managerhr@apicdc.in on or before **5:00 PM of 20.03.2026**. Applications received through any other mode shall be summarily rejected.

Selection Process: A Selection Committee will be constituted to short list, interview and recommend the candidate.

Applications should be submitted to the following address:

MD, APICDC, IHC Corporate, 1st Floor, Mangalagiri, Guntur, Andhra Pradesh-522 503.

Candidates should submit soft copy by mailing to managerhr@apicdc.in